



## The Trade Union Case Studies



ID # search of trade union case studies click here: [http://www.global-unions.org/pdf/ohsewPA\\_EventsGoodCase.EN.p](http://www.global-unions.org/pdf/ohsewPA_EventsGoodCase.EN.p)

ID# 237 Host: **ILO Online - No. 42** In **OUAGADOUGOU** **BURKINA FASO**  Union Event?

### Turning Garbage into Green Jobs

Contact		TU Contact	
tel/fax/Other	<a href="http://www.ilo.org/global/About_the_ILO/Media_and_public_information/">http://www.ilo.org/global/About_the_ILO/Media_and_public_information/</a>		
Email			

**Bkgrnder available?** TURNING GARGABE INTO GREEN JOBS - 10/12/2007- : Among the goals of the ILO\*s new "Green Jobs Initiative" is linking development and job creation to the creation of a cleaner, more sustainable environment. Though the concept is relatively new, the practice is already growing in some parts of the world. ILO Online reports from Burkina Faso where a new project for removing plastic waste is not only improving the environment, but creating "green jobs" in the process. English: [http://www.ilo.org/global/About\\_the\\_ILO/Media\\_and\\_public\\_information/Feature\\_stories/lang-en/WCMS\\_084547/index.htm](http://www.ilo.org/global/About_the_ILO/Media_and_public_information/Feature_stories/lang-en/WCMS_084547/index.htm)  
 Francais: [http://www.ilo.org/global/About\\_the\\_ILO/Media\\_and\\_public\\_information/Feature\\_stories/lang-fr/WCMS\\_084548/index.htm](http://www.ilo.org/global/About_the_ILO/Media_and_public_information/Feature_stories/lang-fr/WCMS_084548/index.htm)  
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ID# 399 Host: **ISTAS** In **SPAIN**  Union Event?

### Spanish Observatory on renewable energy & employment (ISTAS)

Contact		TU Contact	<b>Ana Belen Sanchez</b>
tel/fax/Other			
Email			<b>absanchez@istas.ccoo.es</b>

**Bkgrnder available?** SPANISH OBSERVATORY ON RENEWABLE ENERGY AND EMPLOYMENT (ISTAS): In recent years Spain has become an actor for developing renewable energy. New enterprises and jobs are being developed. To better analyse issues of renewable energies, the social dimension and impacts on employment, the trade unions created the: "Reference Centre on Renewable Energies and Employment" as part of ISTAS (an institute for occupational health and environment created by one of the trade union centres - CC.OO.). The Reference Centre promotes and develops renewable energy options and is an 'observatory' on these, as linked to employment, social and professional skills' issues. It promotes policy options with institutions, sectors and enterprises.

In 2008 ISTAS finished the first a quantitative and qualitative analysis of the employment in the renewable energies Spanish companies, available at [[http://www.global-unions.org/pdf/ohsewPA\\_Events399GoodCase.EN.pdf](http://www.global-unions.org/pdf/ohsewPA_Events399GoodCase.EN.pdf)]. Contact Ana Belén Sánchez Climate change and energy ISTAS/CCOO.

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ID# 400 Host: **ETUC** In   Union Event?

### European Unions Assess Employment and Climate Change Synergies

Contact		TU Contact	
tel/fax/Other			
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**Bkgrnder available?** EUROPEAN UNIONS ASSESS EMPLOYMENT AND CLIMATE CHANGE SYNERGIES: This study carried out by the ETUC, SYNDEX, Wuppertal Institute and ISTAS, looked at the potential repercussion on employment of a reduction of around 40% in the European Union's CO2 emissions by 2030 as a consequence of climate policies. They looked more specifically at four sectors (energy production, energy-intensive industries, transport and building) in 11 EU countries. The study shows that:

- Employment in the energy production sector is sensitive to energy-saving policies. However, the jobs created from the development of energy savings options would outweigh the number of jobs at risk in the coal sector.
- In energy-intensive sectors, the risk of job relocation outside Europe and carbon leakage EU climate policies is real if the EU implements ambitious and unilateral emissions reductions. The risk can be mitigated with an industrial policy combining public aid for R&D training programmes and a 'border adjustment mechanism' on imports not covered by climate change regulations.
- In the transport sector, there is a huge potential for job creation in transport through alternatives to road vehicles, but challenges for the automobile sector and road freight.
- the building and construction sector represents a major source of employment, but it has to tackle the challenges of training its workers in sustainable building and innovation and recruit a sufficient qualified workforce.

The study comes to the conclusion that the net result in employment would be slightly positive. It points to the need for clear and foreseeable climate policies, substantial public investment in R&D, renewable and combined heat & power (CHP) energy, public transport systems and renovation of buildings, as well as well designed economic instruments taking into account the impact on low income households and energy intensive industries. The authors call for 'Employment transition programmes', with adequate funding and negotiated with the social partners, in order to anticipate, minimise and mitigate the negative social consequences for workers of adaptation and mitigation policies.

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ID# 401 Host: DGB In GERMANY  Union Event?

### German Trade Unions advance on Energy Planning & Conservation

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**Bkgrnder available?** GERMAN TRADE UNIONS ADVANCE ON ENERGY PLANNING & CONVERSATION: A very significant experience was developed in Germany, where the national trade union centre DGB with the German unions are collaborating with government, environmental NGO's and employers' federations in a programme to renovate buildings, contributing to climate protection whilst creating sustainable jobs. The Alliance for Work and Environment aims to renovate 300,000 apartments, create 200,000 jobs, reduce 2 million tonnes per annum of CO2 emissions and lower heating bills for tenants, landlords, and the State by about US\$4 billion, through reduction of unemployment costs and increased income taxes, etc. These effects are also predicted in a study of a joint project: "The renovation of a building – A chance for climate protection and the labour market" conducted by Greenpeace Germany and the German Trade Union IG BAU. The immediate objective is to improve insulation of buildings, advanced heating technologies, and use of renewable energy, such as photovoltaic or solar thermal systems. Thousands of new jobs were anticipated in the construction, heating, sanitary and air-conditioning sectors, as well as in building services. Financing for the programme is provided by the German government, which will spend less than US\$1.8 billion in a 5 year period. In addition, a total of US\$8 billion will have been made available through credits at favorable rates of interest. "The EnergySavingFund for Germany". The EnergySavingFund supports private, commercial and public energy consumers to save energy, not by cutting back but by the efficient use of end-use energy. Altogether, the programmes of the EnergySavingFund have a positive net impact on employment amounting to about 1 million person-years until 2030. Each served petajoule of end-use energy provides additional new jobs amounting to about 1.03 person-years. The idea is: pre-financing of energy efficiency activities will be refinanced by the saved energy costs.

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ID# 402 Host: FGTB In BELGIUM  Union Event?

### Belgium's CDM and JI Projects Include Social Criteria & Trade Union Involvement

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Email	<input type="text"/>		<a href="http://www.climatechange.be/jicdmtdender">http://www.climatechange.be/jicdmtdender</a>

**Bkgrnder available?** BELGIUM'S CDM AND JI PROJECTS INCORPORATE SOCIAL CRITERIA AND TRADE UNION INVOLVEMENT: Under the current rules for the 2008-2012 year period, Belgium must reduce greenhouse gas emissions by 7.5% (compared to their 1990 levels). To do so it has incorporated a set of social criteria within the terms of its call-for-tenders to purchase greenhouse gas emission quotas, thereby following recommendations of a technical committee composed of government, trade union, employer and NGO representatives. Through the implementation of the flexible mechanisms policy makers must truly seek a balance between economic, environmental and social impacts. To be accepted, project proponents must respect the principles of the OECD's Guidelines for Multinationals, the eight basic Conventions of the ILO Declaration on Fundamental Principles and Rights at Work, and ILO Conventions 155 on Occupational Health and Safety and 169 on Indigenous and Tribal Peoples. Employment rates, quality and skills development must also be factors for observation. Proponents must show compliance to labour standards and ensure access to essential services, including energy. They must develop a plan for monitoring the environmental, social and economic impact of the project. Where pre-financing of projects is desired, trade unions must be involved in a monitoring process that fosters worker involvement and trade union action in non-Annex I countries. The experience shows that compliance to extensive criteria does not pose significant hurdles to the tendering process. See: [www.climatechange.be/jicdmtdender/](http://www.climatechange.be/jicdmtdender/)

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ID# 403 Host: BWI In   Union Event?

### Building & Wood Workers' International forestry programme

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**Bkgrnder available?** BUILDING & WOODWORKERS INTERNATIONAL (BWI) DEVELOP FORESTRY PROGRAMME: Close to 500 million people around the world rely on forests for their livelihood. Therefore, there is an urgent need to achieve a balance between poverty reduction and development needs and the sustainable use of the world's forest resources. The Building and Woodworkers' International (BWI) carries out a number of initiatives in Sustainable Forestry Management (SFM) together with its affiliated unions in Ghana, Burkina Faso, Kenya, Uganda and Mali. The first steps were taken in 2000 to promote sustainability of forestry, taking account of its economic, environmental and social aspects. Tree nurseries, herbal groves, bee-keeping and non-timber forest products were organised or promoted to enhance income generation and reduce poverty. Wells have been installed for easy access to clean water by communities. Workers have been trained to improve health and safety and for their awareness of environmental aspects of forestry and certification. Local communities, companies active in the industry, environmentalists and workers' representatives have been involved in conservation and protection of watersheds and vital habitats through the planting of local and exotic tree species. BWI is actively strengthening the capacity of trade unions in forest certification that aims at strengthening social standards, inclusive of ILO core standards and integrated with Sustainable Forest Management (SFM). The results show the success of broad-based and inclusive dialogue and planning. Afforestation in Ghana. In Ghana, eighty percent of the forests were cut down over the past fifty years. The Timber & Woodworkers' Union of Ghana (TUC) leads its own afforestation project in order to soften the social, ecological as well as national economic consequences of the lack of wood resources for the forest and timber sector. The Social Society – Sustainable Development Foundation supports this project. The existing afforestation area in Kokoago, Brong-Ahafo, will now be extended by a further area for sustained forest management. The project secures the future of the Ghanaian timber industry, maintains the natural eco system, generates income for the trade union and extends the skills and knowledge of the trade union members in sustainable forestry.

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ID# 404 Host: CCOO, UGT In SPAIN  Union Event?

### Spanish Government, Unions & Business Create Tripartite Climate Change Plan

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**Bkgrnder available?** SPANISH GOVERNMENT, UNIONS & BUISNESS CREATE TRIPARTITE CLIMATE CHANTE PLANS: (2005) A trend-setting agreement to institutionalise joint oversight of national compliance to the Kyoto Protocol was adopted by the Spanish government, along with the leading trade union and business organisations in the country. Both the Confederación Sindical de Comisiones Obreras (CC.OO.) and Unión General de Trabajadores (UGT) are party to the agreement, along with the national government and the two leading business organisations in Spain. The agreement creates a platform for tripartite social dialogue on climate change, bringing the Parties together through an umbrella 'Dialogue Table' that undertakes responsibility for monitoring and assessing issues to guide national compliance. The agreement aims to "prevent, avoid or reduce the potentially adverse social effects that could result from compliance with the Kyoto Protocol, in particular those related to competitiveness and employment." In 2007, the second round of the Social Dialogue Tables was held with representatives of the Spanish trade union confederations and business organisations along with environment, labour and industry Ministries. Seven follow up Dialogue Tables were then organised, one for each industrial sector, for the purposes of reviewing the mandatory GHG emissions' reduction in the NAP. A first meeting for the residential, commercial and transport sector was organised, which was the first time that government, trade unions and business representatives met to find solutions for the sector's GHG increase. Within its framework programme on climate change, employment and income, the ILO launched a study on the Dialogue tables to document and analyse:

- the role and functioning of the dialogue tables as institutions as well as
- the specific challenges and opportunities faced in the various sectors of the economy and the steps proposed or taken by the dialogue tables in response.

The study, undertaken by Sustainlabour, is at its final stage and will soon be released.

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ID# 405 Host: UNEP, Sustainlabour In   Union Event?

### UNEP & Sustainlabour launch training programme for workers

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**Bkgrnder available?** UNEP & SUSTAINLABOUR LAUNCH TRAINING PROGRAMME FOR WORKERS: Sustainlabour and UNEP have started a two-year programme on Labour and the Environment for Africa, Asia and Latin America. The programme is supported by the Spanish Government and aims to contribute to building capacity among trade unions on sustainable development areas, one of them climate change. One of the first actions is the elaboration of a training guide on climate change in which unionists will find comprehensible information on climate change and its impacts and, more specifically, effects on employment and trade union actions on climate change. During 2008 the following activities will be held: a global train the trainers' session, a regional training session in Asia and a second one in Latin America. The training aims to build capacity around issues such as:

- climate change and its consequences: mitigation, adaptation, economics of climate change, international governance of climate change, effects of climate change on employment;
- effects of adaptation on employment: measures to advance adaptation and creating green decent jobs, regional and sectoral examples, how to anticipate - maximising positive effects, minimising negative effects;
- effects of mitigation on employment, measures to advance mitigation and creating green decent jobs, opportunities for synergies: mitigation and cleaner production, how to anticipate - maximising positive effects, minimising negative effects
- how to ensure the participation of trade unions in decision making on climate change strategies/policies: how can workers and trade unions initiatives in the workplace contribute to the reduction of emissions, what are we doing - trade union action practical examples

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ID# 406 Host: LO Norway In NORWAY  Union Event?

### Norwegian Trade Unions launch a Climate Strategic Plan

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**Bkgrnder available?** NOREGIAN TRADE UNIONSS LAUNCH CLIMATE CHANGE STRATEGIC PLAN: The Norwegian Confederation of Trade Unions (LO Norway) climate strategic plan defines areas, processes and objectives for trade union involvement in the reduction of greenhouse gas emissions. It calls for transformation of technology and changes in production and consumption patterns. The plan introduces challenges and potentials in various areas, i.e. environmental technology, carbon based energy sources, renewable energy, energy intensive industries, flexible mechanisms, transport, tourism, consumption and purchasing, waste, local and regional administration, and social partners' collaboration at the workplace. LO intends to raise awareness for climate actions in Norway by involving and inspiring unions and individual members in a joint initiative. The plan underlines the need for political courage, adequate means, and a general change of attitude among people. It identifies areas where there are potentials for considerable reductions in emissions, and urges the Government to initiate various short term and long term measures. LO calls for a broad national recognition of the challenges ahead. All citizens should contribute, the cost should be equally shared, and the ones with little resources should not be affected. LO considers the climate challenge as symptomatic of broader issues related to global sustainable development. Through a general awakening on these issues, LO sees the possibility that the quality of life of people will be improved in many respects.

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ID# 407 Host: TUC UK in UNITED KINGDOM  Union Event?

### Greening the workplace - UK

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**Bkgrnder available?** GREENING THE WORKPLACE IN THE UK: The TUC Greenworkplace project, funded by the Government's Carbon Trust, has supported trade union-led initiatives to cut energy use in 6 demonstration workplaces across the UK - Corus steelworks, Friends Provident (financial services), DEFRA (the Government's environment Ministry), the TUC's head office, Scottish Power, and the British Museum. All projects supported unions to undertake staff surveys, 'green' open days, training for 'Union Environmental Reps', and support for negotiations with management. The level of engagement (numbers of volunteers to be 'Union Environmental Reps', etc) was considerably higher than that of solely 'management led' initiatives. This led to new bargaining structures such as joint environment committees being established, and formal agreements on working time spent on environmental project activities by 'Union Environmental Reps' being agreed or worked towards. The numbers involved were also higher than those who had got involved in other union initiatives, showing the potential for organising & recruitment. Union Environmental Reps also conducted workplace energy audits, and developed new ways of communicating energy use understandably to the workforce. This resulted in actual energy savings - for example the TUC halved its night-time energy use (and cut waste to landfill by 40%) and the British Museum reduced its electricity use by 7%.

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ID# 408 Host: RENGO in JAPAN  Union Event?

### Japanese trade union confederation RENGU undertakes its Eco-Life 21 Campaign

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**Bkgrnder available?** JAPANESE TRADE UNION CONFEDERATION RENGU UNDERTAKES ECO-LIFE 21 CAMPAIGN: With a view to energy conservation, waste reduction and the wise use of paper products, the 6.5 million member Japanese Trade Union Confederation (JTUC-RENGO) in 1998 launched a series of initiatives under its "RENGO Eco-Life 21" campaign. The "Eco-Style - no necktie, no jacket attire": campaign takes place during its 'Month of Action Against Global Warming' (June/September) when the room temperatures in workplaces and homes rise to 28 degrees C and participants cool off by simply removing their ties and loosening their garments. In its "Light-Dimming Action" campaign the lights are turned off for 2 hours during summer solstice. Furthermore, its "Eco Bags" campaign discourages the use of plastic bags and events are organised to raise public awareness about environmental issues, throughout Japan. With the sizeable membership of RENGU, these actions have the effect of taking root beyond the world of work, in the long term rippling into the very fabric of society. The launch of the Kyoto Protocol in 2005 has bound Japan by law to reduce GHG emissions to a level of 6% below that of 1990 during the first promised phase starting in 2008 throughout 2012. Although the current situation is quite tough, the 6% reduction being an international commitment for Japan to achieve, JTUC-RENGO is urging the government and the industrial sector to carry out practical, effective measures while continuing to work on "RENGO Eco-Life 21" involving communities and families.

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ID# 409 Host: TCO in   Union Event?

### Swedish TCO Eco Labels Galvanise Trade Union Climate Change Actions

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Email	<input type="text"/>		<a href="http://www.global-unions.org/pdf/ohsewp0_02Ae2.EN.pdf">http://www.global-unions.org/pdf/ohsewp0_02Ae2.EN.pdf</a>

**Bkgrnder available?** SWEDISH TCO ECO LABELS GALVANISE TRADE UNION CLIMATE CHANGE ACTIONS: The trade union-associated TCO eco-label that appears on over half the computer monitors sold in the world today has now extended its reach to over 7000 products, cutting more than 25 million tons of climate-damaging CO2 emissions per year: [http://www.global-unions.org/pdf/ohsewp0\\_02Ae2.EN.pdf](http://www.global-unions.org/pdf/ohsewp0_02Ae2.EN.pdf) Originally developed in 1992 by the Swedish Confederation of Professional Employees (TCO), the TCO Development Unit was set up to handle the exponential growth of its labels and for the unique purpose of negotiating precise contracts with over 100 companies and manufactures to deal with what they refer to as the "4E's": Ergonomics, Ecology, Energy and Emissions. Many of the companies are well-known brand names such as Hewlett Packard, Fujitsu Siemens, Philips and Samsung: <http://www.tcodevelopment.com/>. The TCO labels are now a visible trade-mark on computer monitors, printers, keyboards, headsets and office furniture as proof that key standards have been verified for the uses of chemicals, energy efficiency, radiation exposures, health and safety and ergonomics. With branch offices in Sweden, Taiwan, Austria, Germany and Norway, the Unit aims to step up the promotion of the labels among trade unions, workers and employers for workplace and personal decision-making, creating a ripple effect beyond measure for the environment and sustainable development.

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ID# 417 Host:  in   Union Event?

### Trucking Along in Sweden for Climate Change, Workers' Health & Road Safety

Contact  TU Contact   
 tel/fax/Other   
 Email

**Bkgrnder available?** TRUCKING ALONG IN SWEDEN FOR CLIMATE CHANTE, WORKER'S HEALTH AND ROAD SAFETY: Trucking and large transport companies in Sweden have become the focus of a nation-wide sustainable development workplace assessment programme that will yield triple dividends for climate change & environment, workers' health and the country's road safety record. The national Swedish Labour Organisation (LO-Sweden) and the National Society for Traffic Safety have jointly initiated the Quality III programme which is now used by more than 100 Swedish retail and manufacturing companies, thereby taking part in a supply-chain assessment that determines which companies might or might not obtain their transport or shipping contracts. See [ <http://www.q3.se> ] / <<http://www.q3.se/>> . Lasse Holm is the coordinator of the QIII. "The process assesses transport contracts based on their performance relative to fuel emission, occupational health and traffic safety indicators, which are outlined in a detailed manual set out for this purpose." He says the ranking system awards a QIII certificate that is issued at a special event twice per year and that a growing number of retail and manufacturing companies have agreed to honour them as the basis of awarding heavy transport contracts. The assessment process has shifted the burden of responsibility from the truck driver to the trucking companies and transport buyers, Holm says, and it takes Agenda 21 as its precept for implementing sustainable development. "We assess the companies' air pollution, fuel mileage, vehicle performance & maintenance, along with issues that affect their workers such as work loads, health care, ergonomics and work management issues. We also assess traffic safety issues, such as travel speed policies, equipment safety & supervision, as well as alcohol and drug abuse records. "We have found a triple-dividend market synergy", concludes Holm, saying that "traffic injuries which cause human suffering and costs are as important to the QIII programme as is improving the work environment within the transport sector, whilst creating environmental benefits".

contact Lasse Holm [[lasse.holm@Q3.se](mailto:lasse.holm@Q3.se)]  
 Telephone +468 734 5251

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ID# 422 Host:  in   Union Event?

### TPAWU/IUF Global Pesticide Project

Contact  TU Contact   
 tel/fax/Other    
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**Bkgrnder available?** TPAWU/IUF GLOBAL PESTICIDE PROJECT: Use Reduction & Awareness Raising -

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ID# 423 Host:  in   Union Event?

### Apollo Alliance - US Labour-Enviro Coalition

Contact  TU Contact   
 tel/fax/Other   
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**Bkgrnder available?** THE APOLLO ALLIANCE is a coalition of business, labor, environmental, and community leaders working to catalyze a clean energy revolution in America to reduce our nation's dependence on foreign oil, cut the carbon emissions that are destabilizing our climate, and expand opportunities for American businesses and workers. Inspired by the vision and technological achievements of the Apollo space program, we promote policies and initiatives to speed investment in clean energy technology and energy efficiency, put millions of Americans to work in a new generation of well-paid, green collar jobs, and make America a global leader in clean energy products and service

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ID# 424 Host:  in   Union Event?

### Syndex New Caledonia 2010 Nickel Mine Survey on Employment & Environment

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**Bkgrnder available?** Syndex is a multidisciplinary research body and the survey involves Inco and Falconbridge mining companies. Survey produced results with respect to Risk Managemnt, Environmental protection

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ID# 427 Host:  in   Union Event?

### OHS Noregian Cleaner Production Project in Russian Federation

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**Bkgrnder available?** OHS NOREGIAN CLEANER PRODUCTION PROJECT IN RUSSIAN FEDERATION : Project involved improving working conditions and reducing emissions waste

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ID# 464 Host:  in  GLOBAL  Union Event?

### The Trade Union Sustainable Development Unit (SDUnit)

Contact  TU Contact **Lucien Royer**  
 tel/fax/Other  <http://www.tradounionsdunit.org/profiles/profiles.php?ID=0CLang=ENG>  
 Email  [lroyer@tuac.org](mailto:lroyer@tuac.org)

**Bkgrnder available?** THE TRADE UNION SUSTAINABLE DEVELOPMENT UNIT (SDUnit) is a cooperative information and data service coordinated by the International Trade Union Confederation (ITUC), Trade Union Advisory Committee to the OECD (TUAC), Global Union Research Network (GURN) and Sustainlabour to develop and report on analyses of the progress made along sustainable development indicators by governments - country-by-country, within workplaces and by companies and other actors. It has mainly focused on the UN sustainable development objectives and others that relate to occupational & public health, energy & climate change, asbestos & chemicals, HIV/AIDS, trade union rights and corporate accountability but also tracks country and company information along over 200 indicators, including economic, health, employment and environment information.

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ID# 479 Host:  in   Union Event?

### A TU Clearing House Website On Persistent Organic Pollutants (POPs)

Contact  TU Contact   
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 Email [http://www.sustainlabour.org/pops/index.php?option=com\\_content](http://www.sustainlabour.org/pops/index.php?option=com_content)

**Bkgrnder available?** A CLEARING HOUSE WEBSITE ON PERSISTENT ORGANIC POLLUTANTS (POPs) is intended to be a working tool, mainly for workers and Trade Unions, but also for other stakeholders and major groups To inform and to put users in contact with each other. Every day, millions of workers are exposed to chemical substances at the manufacturing stage –not only in the chemical industry but also in the downstream sectors where these substances are used: agriculture, building, trade and woodworking industry, automotive sector, textiles, IT, etc. Workers are among the most vulnerable sectors due to the fact that many are exposed to chemicals both in the production level and as consumers, suffering from poisoning, cancer, respiratory problems and skin allergies, among others. Workers number among the victims, but also play a part in the solution! Therefore, Trade Unions are uniquely placed to sensitize workers regarding the impact of industrial chemicals on occupational and environmental health and to promote programmes on chemical safety from the public and private sector, as well as to train workers in monitoring such measures. To properly face chemical risk there is a need for technical assistance and training. Trade unionists are invited to enlist themselves on a Roster as Experts.

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ID# 558 Host:  in   Union Event?

### Unions & NGO's Join Green4Sure Climate Change Campaign In the Netherlands

Contact **Jerry Borge** TU Contact   
 tel/fax/Other   
 Email [jvandenberge@abvakabo.nl](mailto:jvandenberge@abvakabo.nl) [www.green4sure.nl](http://www.green4sure.nl)

**Bkgrnder available?** UNIONS & NGO'S JOIN GREEN4SURE CLIMATE CHANGE CAMPAIGN IN THE NETHERLANDS Through a Green4sure campaign, the national trade union centre 'Federatie Nederlandse Vakbewegin (FNV)', along with the public services union, Greenpeace, Friends of the Earth, WWF and the Society of Environment are promoting a national green energy plan for 2030 that they have jointly produced. The plan shows how a 50% CO2 reduction is possible without nuclear power, while pointing to needed changes in personal and company behaviour, with a main focus on households, industry, transport and electricity. The plan also analyses economic, employment and economic effects through increase efficiency use, renewables, along with reduced resources uses. Green4Sure aims at building public support for better government instruments (standards, subsidies and taxes), with more emphasis on the cleaning of industry and promoting the 'polluter pays' principle. The campaign highlights the gains to be invested in renewable energy and the positive effects on employment, i.e. 40,000 new jobs in installation services and through energy savings and in micro-generation companies and construction. Green4Sure also promotes skills development in construction and installation services. Three multi-stakeholder working groups are involved in the campaign implementation. See [\[www.green4sure.nl\]](http://www.green4sure.nl) or [\[jvandenberge@abvakabo.nl\]](mailto:jvandenberge@abvakabo.nl)

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ID # search of trade union case studies click here: [http://www.global-unions.org/pdf/ohsewpA\\_EventsGoodCase.EN.p](http://www.global-unions.org/pdf/ohsewpA_EventsGoodCase.EN.p)



## Country Profiling

<http://wwwG>

### **Trade Union Master Calendar- Detailed Version**

: [http://www.global-unions.org/pdf/ohsewpA\\_CalMasterLongView.EN.pdf](http://www.global-unions.org/pdf/ohsewpA_CalMasterLongView.EN.pdf)

From the TU master calendar is derived a range of sub issue calendars (indicated below) that are considered important by trade unions on sustainable development matters. To have items added to any calendar please send a message providing the particulars to Lucien Royer [royer@tuac.org].

### **TUnion Master Calendar - Quick Version**

[http://www.global-unions.org/pdf/ohsewpA\\_CalMasterQuickView.EN.pdf](http://www.global-unions.org/pdf/ohsewpA_CalMasterQuickView.EN.pdf)

### **Calendars so far available from the TU Master Calendar**

1. Trade Union SDUnit: HIV/AIDS Events Calendars

[http://www.global-unions.org/pdf/ohsewpA\\_CalendarHIV-AIDS1.EN.pdf](http://www.global-unions.org/pdf/ohsewpA_CalendarHIV-AIDS1.EN.pdf)

2. Trade Union SDUnit Climate Change Events Calender

[http://www.global-unions.org/pdf/ohsewpA\\_CalendarClimate.EN.pdf](http://www.global-unions.org/pdf/ohsewpA_CalendarClimate.EN.pdf)